

# 商德約法及營業守則 (附加政策及修訂)

## The Code of Ethics and the Rules of Conduct (Additional and Revised Policies)

修訂日期：2023年1月1日

《營業守則》之定義及確立：

- (1) 發展及經營安利事業時應遵守的原則。
- (2) 訂立安利直銷商的權利、義務及職責。

本條款及細則刊載於：

- (1) 安利直銷商合約。
- (2) 其他安利印刷品、電子資訊或通訊。

安利商德約法及營業守則將進行更新，以下為主要之新增條款。有關條款與細則將於2023年1月1日起生效，並適用於直銷商。

- 3.5.2 作為安利直銷商的法律實體
- 6.8 離婚，婚姻無效，法定分居，分離，或其他解散
- 6.10 不競爭/不招攬
- 8.2 首次與潛在推薦對象接觸

文檔內容會不時更改。如有更改，安利將會透過安利印刷品或電子資訊及時通知直銷商。有關變更在發佈後即時生效。為了維護安利直銷計劃的目標和宗旨，安利保留在必要時採用、更改、修改、補充或廢除任何或所有這些守則、政策及標準的唯一權利。

請瀏覽安利(香港)網站中的資源中心 - 安利政策及守則以獲取更多資訊。

此文件各條文之意義及詮釋如有爭議，應以英文本為準。

Revision Date : January 1, 2023

The Rules of Conduct ("Rules" or "ROC") define and establish:

- (1) Certain principles to be followed in the development and maintenance of an Amway Business.
- (2) The rights, duties, and responsibilities of each Amway Business Owner ("ABO").

The terms and conditions of this relationship are set forth in:

- (1) The Amway ABO Contract.
- (2) Other official Amway literature (either printed or digital) or communications.

The Amway Code of Ethics and the Rules of Conduct of Amway will be updated and the new additional policies are listed below. The related terms and conditions will take effect from January 1, 2023 and are applicable to Distributors.

- 3.5.2 Legal Entities as ABOs
- 6.8 Divorce, Annulment, Legal Separation, Separation, or Other Dissolution
- 6.10 Non-Compete/Non-Solicitation
- 8.2 First Contact with Prospects

From time to time, the contents of these documents are changed. Amway will notify the ABOs of such changes in a timely manner in official Amway literature (either printed or digital). The changes will become effective upon publication. In order to preserve the goals and purposes of the Amway Sales and Marketing Plan, Amway reserves to itself the sole right to adopt, amend, modify, supplement, or rescind any or all of these, Rules of Conduct, the Amway Policies and Standards as necessary.

Please visit Amway Hong Kong website under Resource Center - Amway Policies and Regulations for more information.

Where conflict arises between Chinese and English version, the English version shall prevail.

